

Natural Leader Networks: A
Critical Mass of Community
Level Human Resource for
Scaling UP CLTS
Implementation

5th CLTS-STF

Nodal Hotel, Kumasi

5th – 14th July 2017



Presentation Outline

1. The Natural Leader Network Concept Explained
2. Rationale for Introduction of the Concept
3. Implementation rollout (Process)
4. Activities of the NLN Members
5. Status of the Implementation of the NLN
6. Tools developed for the NLN
7. Presentation of Case Studies
 - *Video Presentation by TREND*
 - *Presentation by EDS*
 - *Presentation by APDO*
 - *Q & A Session*



The Natural Leader Network Concept Explained

- The NLN Concepts is a process of stepping up technical support and leadership provided by NLs to their communities to other nearby communities, especially those not been mainstreamed into the programme implementation
- Involves selecting a number of effective NLs from each participating community, strengthen their capacity to enable them facilitate CLTS process in new communities whilst providing support to communities deemed to be 'difficult' in achieving ODF.



The Natural Leader Network Concept Explained

- Work in groups so as to provide support to each other
- It is these selected NLs from the different communities who are brought together in a form of a network and assigned a number of communities and with the support of FFs, work towards making the communities ODF.
- This concept fits in with the Incremental Approach for scaling up the process.



Rationale for Introduction of the Concept

1. As a mechanism to scale up implementation at Electoral Area level. The NLN is designed to operate in within an Electoral Area (EA) with the object of working to declare all communities within each EA ODF.
2. Provide a study flow of community-based human resources to facilitate the implementation of Incremental approach
3. Provide readily available support to network members in the Electoral Area
4. The Concept has the potential to improve a number of actions under the RSMS. The focus now is on the CLTS Component



Implementation Rollout (Process)

1. Review/Profiling/listing of Existing NLs in all triggered communities
2. Selection of a maximum of 3 NL from each participating communities
3. Initiating monthly meetings in a selected community and revolving the meeting place every month (formation of the Network begins)
4. Training/Orientation of the Network Members on CLTS processes and basket of tools to enable them perform
5. Agreeing/Setting targets and activities by the Network Members with back-up support from Field Facilitators



Activities of the NLN Members

Major Responsibility

- *Contribute towards making an Electoral Area ODF*

Specific Activities

- Continue to provide community level leadership and facilitation to ensure that his/her own community is ODF
- Work in near by communities to support them achieve ODF
- Participate in Monthly Review Meetings sharing experiences and providing feedback from previous month's activities
- Provide support to other Network Members



Status of Implementation of the Scheme

- The implementation of the Scheme started about three months ago. However, All participating districts are not on the same level
- The Partner CSOs/NGOs coordinate, facilitate and provide back-up to the Network
- Field Facilitators provide on-the-job coaching/mentoring to Network Members
- 125 Networks have been established as at May 2017



8 Special tools developed for the Natural Leaders Network

1. Neighbouring Communities' Appreciative Reflection of NLs
2. Exchange Visit of OD to ODF community
3. ODF NLs Tell Story of OD community
4. Let All of Us Do Justice to Each Other
5. Visualizing Toilets Built by the Community
6. Community ODF Celebration and Rewarding NLs
7. Network of Community Engineers at Electoral Area
8. Electoral Area Institutional Triggering



Thank U

Presentation of Cases

1. A Video of Network Meeting in Progress – TREND
2. Presentation by EDS
3. Presentation by APDO

